### **CONFIDENTIAL**



# GOA UNIVERSITY Taleigao Plateau, Goa

Minutes of the Twenty Fourth Meeting of the Tenth Executive Council held on Friday, 1<sup>st</sup> December, 2023 at 10:00 a.m. in the Council Hall of Goa University under the Chairpersonship of the Vice-Chancellor, Goa University.

#### **Members Present**

Prof. Suhas Pednekar Member
Dr. Unnikrishnan. S. Member
Prof. Datta B. Naik Member
Dr. Ganesh Gaonkar Member

Secretary (Education) Member (Ex-Officio)

Dr. Aparna Devdatta Patil Member
Prof. C. U. Rivonker Member
Prof. Gopal Krishna Rao Member
Dr. Anura Prashant Bale Member
Prof. S. Krishnan Member

Registrar Member Secretary (Ex-Officio)

## Members who conveyed their inability to attend/could not attend.

Shri Arjun Chowgule Member
Shri Shrinivas Vasudeva Sinai Dempo Member
Dr. Ajit Parulekar Member
Shri Sudin Naik Member

Secretary (Finance) Member (Ex-Officio)

The Vice-Chancellor welcomed all the Esteemed Members to the Twenty Fourth Meeting of the Tenth Executive Council.

The Vice-Chancellor briefed the members about the recent activities of the University as under:

- 1. The Vice-Chancellor informed the House that as the Goa University is in process of implementing e-office, a paperless office administration system and in this regard, a number of training sessions on e-office have been provided to all the University Faculty Members and Non-Teaching Staff of the Goa University. Also, the training sessions by the Product Specialist (NIC Officers) were conducted for all the University faculty members and non-teaching staff. Additionally, in most of the sections and Schools, dedicated Master Trainers were appointed among the existing staff once the system is made operational. It was also informed that the practical implementation of e-office, paperless administration is planned by the third week of December.
- 2. The Vice-Chancellor briefed the Council about the initiatives taken to implement NEP based curriculum at the Under Graduate Level of Engineering from the next academic year. In that respect, he has informed that the Ordinance has already been discussed by the Academic Council.
- 3. The Vice-Chancellor also announced that the building of the Manohar Parrikar School of Law, Governance & Public Policy, Goa University has been ready. The inaugural ceremony of the School will be graced by the presence of the Hon'ble Chief Minister of Goa on 13<sup>th</sup> December 2023.
- 4. The Vice-Chancellor informed the House that Hon'ble Vice President of India, Shri Jagdeep Dhankhar had made a surprise visit on 9<sup>th</sup> November 2023 to the Goa University wherein the Hon'ble Vice-President entered certain offices and checked them in terms of cleanliness. Although most of the areas were found to be tidy and clean, he made some suggestions for further improvements.

Thereafter the agenda were taken up for discussion.

**D 1.1 (i)** To confirm the minutes of the 22<sup>nd</sup> Meeting of the Tenth Executive Council held on 29/09/2023.

RESOLUTION I: The Executive Council confirmed the minutes of the 22<sup>nd</sup> Meeting of the Tenth Executive Council held on 29/09/2023.

(Action: Assistant Registrar-Admin.(Non-Teaching))

**D 1.2 (i)** Action taken on the minutes of the 22<sup>nd</sup> Meeting of the Tenth Executive Council held on 29/09/2023.

RESOLUTION II: The Executive Council noted the action taken on various decisions as per the minutes of 22<sup>nd</sup> Meeting of the Tenth Executive Council held on 29/09/2023.

(Action: Assistant Registrar-Admin.(Non-Teaching))

**D 1.3.2 (i)** To consider the minutes of the Twelfth (Special) meeting of the X Academic Council held on 10<sup>th</sup>April 2023.

The Registrar informed the House that all the four items from the agenda from D1.3.2 (i) to D1.3.2 (iv) are pertaining to New Education Policy where the matters have been deliberated in respective Academic Council and confirmed.

The Registrar briefed the House that since the minutes of the meetings of the Standing Committee of the Academic Council. It was informed that the minutes are confirmed by the Academic Council during its next meeting, and hence it takes time to place the same before the Executive Council meeting for consideration.

RESOLUTION VI: The Executive Council confirmed the minutes of the Seventh Meeting of the Standing Committee of the X Academic Council held on 14<sup>th</sup> July 2023.

(Action: Assistant Registrar-Academic (General))

**D 1.3.6 (i)** To consider the minutes of the 1<sup>st</sup> Meeting of the X<sup>th</sup> Building Committee held on Monday, 17<sup>th</sup> July, 2023.

The Registrar informed the House that to improve the infrastructure and the quality, Building for Bio-Chemistry Laboratories, additional floor for Marine Microbiology Laboratories, New Administrative Building, CAP Hall for Examination Section, construction of building for Manohar Parrikar School of Law, Governance and Public Policy, etc. were considered by the Building Committee in its meeting held on 17<sup>th</sup> July 2023.

RESOLUTION VII: The Executive Council considered the minutes of the 1<sup>st</sup> Meeting of the X<sup>th</sup> Building Committee held on Monday, 17<sup>th</sup> July, 2023.

(Action: University Engineer)

**D 1.3.6 (ii)** To consider the Recognition of teachers as Ph.D. Research Guides under the Ordinance OA-2.

The Registrar informed the House that there are eight teachers who had applied for recognition as Ph.D. Guides of the University. The said applications were placed before the Recognition Committee under Ordinance OA-2 wherein the Committee recommended them for recognition as a Ph.D. Guides.

RESOLUTION VIII: The Executive Council approved the recognition of the following teachers as Ph.D. Research Guides of the University in the subject mentioned against their respective names as per Ordinance OA-2.

#### Ph. D. Research Guide:

	1	T			
Sr. No.	Name	Subject	Institution/College		
1.	Dr. Nalini Naik	History	D.D. Kosambi School of Social Sciences and Behavioural Studies, Goa University		
2.	Dr. Flory Sylvia Pereira	Microbiology	P.E.S's R.S.N. College of Arts and Science, Farmagudi, Ponda - Goa		
3.	Dr. Trelita Ana-Aurea Helena de Sousa	Microbiology	St. Xaviers College, Mapusa - Goa		
4.	Dr. Sheryanne Velho Pereira	Microbiology	St. Xaviers College, Mapusa - Goa		
5.	Dr. Valerie Gonsalves	Microbiology	St. Xaviers College, Mapusa - Goa		
6.	Dr. Mythili Krishna Jeedigunta	Pharmaceutical Sciences	Goa College of Pharmacy, Panjim - Goa		
7.	Dr. Suraj Pavto Velip	Management Studies	Goa Business School, Goa University		
8.	Dr. Teotone Inas M. Vaz	Inorganic Chemistry	St. Xaviers College, Mapusa - Goa		

(Action: Assistant Registrar-Academic (PG))

**D 1.3.6 (iii)** To consider the Recognition of teachers as Post-Graduate teachers of the Goa University under the Ordinance OA-2.

The Registrar informed the House that there are six teachers who had applied for recognition as Post-graduate Teachers of the University. The said applications were placed before the Recognition Committee under Ordinance OA-2 wherein the Committee recommended them for recognition as a Post-Graduate Teachers.

RESOLUTION IX: The Executive Council approved the Recognition of the following teachers as Post-Graduate teacher of Goa University as per the Ordinance OA-2.

### **Post-Graduate teacher:**

- OST GLAMMATO TOMOLOGI.					
Sr.	Name	Subject	Institution/College		
No.	Name	Subject			
4	Dr. Titiksh	Pharmaceutical	Goa College of Pharma	су,	
_	<b>Laxmikant Devale</b>	Chemistry	Panjim- Goa		
2	Ms. Nutan Naik	Pharmaceutical	Goa College of Pharma	су,	
2.		Chemistry	Panjim- Goa		
2	Dr. Damita	Dharmacalagu	Goa College of Pharma	су,	
3.	Loudres Cota	Pharmacology	Panjim- Goa		

4.	Dr. Deependra Suresh Kamble	Anaesthesiology	Goa Medical College, Bambolim -	
	Suresh Kamble	Anaestnesiology	Goa	
5.	Dr. Sulekha	Anatomy	Goa Medical College, Bambolim -	
Э.	Mangesh Kolap	Anatomy	Goa	
6	Dr. Ritam Sameer	Dovindentica	Goa Dental College and Hospital,	
6.	Naik	Periodontics	Bambolim - Goa	

(Action: Assistant Registrar-Academic (PG))

**D 1.4.1 (i)** Assessment report data with respect to the probation and confirmation of newly recruited Assistant Professor.

RESOLUTION X: The Executive Council resolved to confirm the services of the following Assistant Professors having successfully completed the mandatory one year of probation period.

Further, the House decided to authorize the Vice-Chancellor to take appropriate decision in such matters on case-to-case basis. Thereafter, the same shall be reported to the Executive Council for ratification.

### **Assistant Professors:**

Sr.	Name of the	Discipli	School	Date of	Date of	Recomm	Reco
No	Faculty with	ne		Joining	Completio	endation	mmen
	Designation			University	n of	of Vice-	datio
				Services	Probation	Dean	n
					Period		of
							Dean
1	Dr. Preeti Pereira	Zoology	School of Biological Sciences Biotechnology	01.12. 2022	30.11. 2023	Yes	Yes
2	Dr. Aditi V. Naik	Botany	School of Biological Sciences Biotechnology	16.12. 2022	15.12. 2023	Yes	Yes

(Action: Assistant Registrar- Admin.(Teaching))

**D 1.4.1 (ii)** Expert Report on the academic activities during Sabbatical Leave period in respect of Prof. Rahul Tripathi, DD Kosambi School of Social Sciences & Behavioural Studies, Goa University.

The Expert Report on the academic activities during the Sabbatical Leave period of one year w.e.f. 10/02/2022 to 09/02/2023 in respect of Prof. Rahul Tripathi was presented before the House.

RESOLUTION XI: The Executive Council approved the report submitted by the Expert on the academic activities during sabbatical leave period in respect of Prof. Rahul Tripathi, Political Science Programme, DD Kosambi School of Social Sciences & Behavioural Studies, Goa University.

(Action: Assistant Registrar-Admin.(Teaching))

**D 1.4.2 (i)** Minutes of the Executive Council Meetings.

The Registrar informed the House that the redacted Version of approved minutes of the previous meetings of the IX<sup>th</sup> & X<sup>th</sup> Executive Councils has been uploaded on the Goa University Website.

However, the confidential matters pertaining to POSH Act 2013 has been removed and the names/details of panels constituted by the Executive Council such as panel of examiners, experts panel has been removed as per Section 8 (1) (g) of the RTI Act 2005 from the minutes uploaded on the website.

RESOLUTION XII: The Executive Council approved the matter informing about uploading of the Redacted Version of Minutes of the Meetings of the IX<sup>th</sup> & X<sup>th</sup> Executive Councils on the Goa University Website.

(Action: Assistant Registrar-Admin.(Non-Teaching))

**D 1.7 (i)** Proposed part amendment to Ordinance OC-19 relating to the Post-graduate Degree in the Faculty of Medicine (Para Clinical, Pre-Clinical and Clinical) (Under Section 24(1) of Goa University Act. 1984). (Effective from Academic Year 2019- 2020).

The Registrar informed the Members that the Academic Council in its meeting held on 13/10/2023 has already approved the proposed part amendment to Ordinance OC-19.

RESOLUTION XIII: The Executive Council approved the proposed part amendment to Ordinance OC-19 relating to the Post-graduate Degree in the Faculty of Medicine.

The House further resolved to authorize the Vice-Chancellor to initiate required action in the matter, pending finalization of the minutes.

(Action: Assistant Registrar-Admin.(Legal)/Assistant Registrar-Acad.(PG))

**D 1.7 (ii)** To consider the proposed part amendment to Statute SA-17(1)&(2)(xiv) relating to the shifting of disciplines.

The Registrar informed the House that the proposed part amendment to Statute SA-17(1)&(2)(xiv) relating to the shifting of disciplines in three column format was finalized by the Drafting and Vetting Committee and was also approved by the Academic

Council in its meeting held on 13/10/2023. The same is placed before the House for approval.

RESOLUTION XIV: The Executive Council approved the proposed part amendment to Statute SA-17(1)&(2) (xiv) relating to the shifting of disciplines with the following:

The names of PG Programme under each discipline to be provided rather the minute specialization details. Hence, it was suggested to display the names of any programmes under each discipline. Since logic is of micro specialization that need not be mentioned.

The House further resolved to authorize the Vice-Chancellor to initiate required action pending finalization of minutes.

(Action: Assistant Registrar-Admin.(Legal)/Assistant Registrar-Admin.(Teaching))

**D 1.7 (iii)** Proposed part amendment to Ordinance OC-56 relating to the Degrees of Allied Health Sciences under Faculty of Medicine (Under Section 24 (1) of the Goa University Act, 1984) (effective from the Academic Year 2013-2014).

The Registrar informed the House that the Academic Council in its meeting held on 13/10/2023 had approved the proposed part amendment to Ordinance OC-56 relating to the Degrees of Allied Health Sciences under Faculty of Medicine. However, there was minor correction of spelling in the nomenclature therefore the part amendment to the Ordinance has been placed for approval and consideration of the House.

RESOLUTION XV: The Executive Council approved the proposed part amendment to Ordinance OC-56 relating to the Degrees of Allied Health Sciences under Faculty of Medicine.

The House further resolved to authorize the Vice-Chancellor to initiate required action in the matter, pending finalization of the minutes.

(Action: Assistant Registrar-Admin.(Legal)/Assistant Registrar-Acad.(PG))

**D 1.7 (iv)** To consider the proposed Part amendment to Statute SB-15 and SC-16 incorporating provisions of OM dated 10/10/2022 relating to the periodic review of performance of employees to ascertain whether they should be retained in service or retired from service prematurely, in public interest.

The Members were informed that the Academic Council in its meeting held on 13/10/2023 has approved the proposed Part amendment to Statute SB-15 and SC-16 incorporating provisions of OM dated 10/10/2022 relating to the periodic review of performance of employees to ascertain whether they should be retained in service or retired from service

prematurely, in public interest after following modifications with regards to the composition of the Review and Representation Committees:

## For all Faculty at Goa University.

Review Committee	Representation Committee
Dean nominated by the Vice- Chancellor as Chairperson	Vice-Chancellor as Chairperson
Registrar	Registrar
DHE Nominee	DHE Nominee
Joint /Deputy Registrar	Director, DIQA

## For Colleges affiliated to Goa University.

Review Committee	Representation Committee	
_	Chairman of Management Council of	
Chairperson	College as Chairperson	
Vice-Principal	Principal	
DHE/DTE/DPH Nominee	DHE/DTE/DPH Nominee	
<b>Teacher of Professor Grade to</b>	<b>Teacher of Professor Grade to be</b>	
be nominated by the Vice-	nominated by the Vice-Chancellor	
<b>Chancellor from another College</b>	from another College	

RESOLUTION XVI: The Executive Council approved the proposed part amendment to Statute SB-15 and SC-16.

The House further resolved to authorize the Vice-Chancellor to initiate required action in the matter, pending finalization of the minutes.

(Action: Assistant Registrar-Admin.(Legal)/Assistant Registrar-Admin.(Teaching))

**D 1.8 (i)** Proposal for admitting students to consider award of Degrees/Diplomas in presentia at the Convocation or in absentia at any time after the approval of the Executive Council.

RESOLUTION XVII: The Executive Council approved the proposal for admitting the students for award of Degrees/Diplomas in presentia at the convocation or in absentia at any time after the approval of the Executive Council in the respective Faculty/School.

The motion was proposed by the Hon'ble Member Prof. C. U. Rivonker and was seconded by Prof. S. Krishnan Hon'ble Member.

(Action: Controller of Examinations)

**D 1.8 (ii)** Identification of Chief Guest, etc. for the 35<sup>th</sup> Annual Convocation.

The matter was placed before the House for deciding the schedule of the 35<sup>th</sup> Annual Convocation of University and to suggest a panel of names to be submitted to the Hon'ble Chancellor to enable him to identify names in order of preference for the said Convocation.

RESOLUTION XVIII: The Executive Council suggested the following names of eminent persons who could be invited as Chief Guest for the 35<sup>th</sup> Annual Convocation of the Goa University.

- 1. Hon'ble Vice President of India.
- 2. Hon'ble Chief Justice of India
- 3. Padma Vibhushan Shri. N R Narayana Murthy, founder of Infosys
- 4. Shri S Jaishankar, Hon'ble Minister of External Affairs, Govt. of India

It was also suggested to schedule the 35<sup>th</sup> Convocation in the month of May or June, 2024 as per the convenience of the Chief Guest and the Hon'ble Chancellor.

(Action: Controller of Examinations)

**D 1.8 (iii)** Revision in License fees for University quarters.

The Members were informed that, the University was in the receipt of the Office Memorandum No.7-13-87-Fin-Exp/161 dated 26/09/2023 received from Department of Finance (Expenditure) for revision of license fees for residential accommodation under Government of Goa on par with the rates prescribed by Government of India. The revision in license fees will be applicable from 01/09/2023.

The existing License fees were implemented w.e.f. 1/1/2009 vide the approval of Executive Council in its meeting held on 21/10/2009.

Accordingly, based on the built-up areas of the various quarters available with the University, the revised license fees to be charged from the University employees availing the residential accommodation are proposed as under:

Sr. No.	Type of Quarters/ Flats	Built-up Area in Sqm	Existing license fee	Revised License Fees as per GOI prescribed rates w.e.f. 01.09.2023
01	Α	142.02 m2	639.00	2,170.00
02	В	117.125 m2	526.00	1,750.00
03	С	68.31 m2	297.00	880.00
04	D	44.20 m2	219.00	660.00
05	TA	67.37 m2	350.00	930.00

RESOLUTION XIX: The Executive Council after deliberations approved the proposed revised License fees to be charged from the University employees after availing the residential accommodation.

(Action: University Engineer)

**D 1.8 (iv)** To approve the Equal Opportunity Policy for persons with Disabilities.

The Registrar informed the house that the Government of India has enacted the Rights of Persons with Disabilities (RPWD) Act, 2016 w.e.f. 19<sup>th</sup> April, 2017, similarly, Section 21(1) of RPWD Act 2016 suggests that every establishment shall notify its Equal Opportunity Policy.

In this regard, the University has also received a communication from the Office of State Commission for persons with disabilities to implement the Equal Opportunity Policy for persons with disabilities at Goa University and submit a copy of this Policy to the said office at the earliest. Accordingly, the Draft Equal Opportunity Policy for Persons with Disabilities prepared and legally vetted by the Legal Section of the University.

RESOLUTION XX: After deliberations, the Executive Council approved the Draft Equal Opportunity Policy for persons with Disabilities at Goa University.

(Action: AR-DTT/Assistant Registrar-(Legal))

**D 1.8 (v)** To consider the proposal to repeal the Ordinance OA-25 relating to the Challenge Evaluation in the SEE/SEA/University Examination Component of Theory Course/s.

The Controller of the Examinations informed the House that meeting of the Deans of School/Faculty under the Chairpersonship of the Hon. Vice-Chancellor was scheduled on 19/04/2023 wherein after discussion on the system of Challenge Evaluation, it was resolved to discontinue the Challenge Evaluation and place the repealing of Ordinance OA-25 before the next meeting of the Academic Council. He also informed that hardly some Universities follow Challenge evaluation although it is not suggested/recommended by the UGC. Challenge evaluation is considered after declaration of regular (Single and double evaluation) and re-evaluation results. Thus, it causes delay in declaration of results and further delays examination registration process for the subsequent Semesters. It is also difficult to get an external examiner for challenge evaluation of the rank of Associate professor and above. The Academic Council in its meeting held on 13/10/2023 had approved the Proposal to repeal the Ordinance OA-25.

RESOLUTION XXI: The Executive Council after discussion, approved the proposal to repeal Ordinance OA-25 relating to the Challenge Evaluation in the SEE/SEA/University Examination Component of Theory Course/s.

(Action: Controller of Examinations)

**R1 (i)** Sanction of Study leave extension to Mr. Swapnil Fadte, Assistant Professor, Goa Business School, Goa University.

The Registrar informed the House that Mr. Swapnil Fadte, Assistant Professor, Goa Business School, Goa University had requested for extension of Study Leave from 29/09/2023 to 29/03/2024. The Vice-Chancellor had approved the same on behalf of the Executive Council.

RESOLUTION XXII: The Executive Council ratified the decision taken by the Vice-Chancellor in approving to grant Study Leave to Mr. Swapnil Fadte, Assistant Professor, Goa Business School, Goa University with effect from 29/09/2023 to 29/03/2024.

(Action: Assistant Registrar-Admin.(Teaching))

**R1** (ii) Sanction of Study leave to Ms. Sweta Govekar, Assistant Professor, Shenoi Goembab School of Languages & Literature, Goa University.

The House was informed that Ms. Sweta Govekar, Assistant Professor, Shenoi Goembab School of Languages & Literature, Goa University had requested for study leave from 07/08/2023 to 06/02/2024. The Vice-Chancellor had approved the same on behalf of the Executive Council.

RESOLUTION XXIII: The Executive Council ratified the decision taken by the Vice-Chancellor in approving to grant Study Leave to Ms. Sweta Govekar, Assistant Professor, Shenoi Goembab School of Languages & Literature, Goa University from 07/08/2023 to 06/02/2024.

(Action: Assistant Registrar-Admin.(Teaching))

**R1** (iii) Sanction of Study leave to Ms. Teja Khandolkar, Assistant Professor, Goa Business School, Goa University.

The Registrar informed the Hon'ble Members that Ms. Teja Khandolkar, Assistant Professor, Goa Business School, Goa University had requested for Study Leave from 01/01/2024 to 30/06/2024. The Vice-Chancellor had approved the same on behalf of the Executive Council.

RESOLUTION XXIV: The Executive Council ratified the decision of the Vice-Chancellor in approving to grant Study Leave to Ms. Teja Khandolkar, Assistant Professor, Goa Business School, Goa University from 01/01/2024 to 30/06/2024.

(Action: Assistant Registrar-Admin.(Teaching))

**R1 (iv)** Sanction of Study leave to Mr. Vishnu Chari, Assistant Professor, School of Chemical Sciences, Goa University.

The Registrar informed the House that Mr. Vishnu Chari, Assistant Professor, School of Chemical Sciences, Goa University had requested for Study Leave from 01/12/2023 to 30/11/2025. The Vice-Chancellor had approved the same on behalf of the Executive Council.

RESOLUTION XXV: The Executive Council ratified the decision taken by the Vice-Chancellor in approving to grant Study Leave to Mr. Vishnu Chari, Assistant Professor, School of Chemical Sciences, Goa University with effect from 01/12/2023 to 30/11/2025.

(Action: Assistant Registrar-Admin.(Teaching))

**R1 (v)** Part amendment to Statute SA-30(1)(a).

The Members of the Executive Council were informed that the Statute SA-30 (1) (a) was recently amended as suggested by Directorate General of Health Services (DGHS), Govt. of India as well as Govt. of Goa by removing the references to leprosy, which was subsequently assented by the Hon'ble Chancellor on 14/09/2023 and was notified by the University.

However, there was an inadvertent error which remained in the said provision which got severely questioned by some organizations who thought that the University made a new provision which is against the provisions of Right to Persons with Disabilities Act 2016. They objected disqualifications of those who are of 'deaf, mute' as they are against existing legal provisions. Therefore, it was decided to amend the said provision on urgent basis.

In view of urgency, the new part amendment to Statute SA-30(1)(a) was approved by the Vice-Chancellor on behalf of Executive Council and was subsequently assented by the Hon'ble Chancellor on 12/10/2023.

RESOLUTION XXVI: The Executive Council ratified the decision taken by the Vice-Chancellor in approving the Part amendment to Statute SA-30(1)(a), in view of urgency.

(Action: Assistant Registrar-Admin.(Teaching))

**R1** (vi) Panel of Subject Experts.

RESOLUTION XXVII: The Executive Council ratified the action taken by the Vice-Chancellor of approving the panel of Subject Experts in Physical Education for the Purpose of Selection Committees for teaching appointments and Career Advancement of Teachers in Colleges/College Director of Physical

Education and Sports Proposed by the Dean, D.D. Kosambi School of Social Sciences & Behavioral Studies, in view of urgency.

(Action: Assistant Registrar-Acad.(PG))

**R1** (vii) Revision of salary of Legal Assistant appointed on contract basis.

The Members of the Executive Council were informed that Ms. Ankita J. Naik was appointed as Legal Assistant on contract basis with salary Rs.24,240/- w.e.f. 08/06/2023 at the Level-5 as per 6<sup>th</sup> Pay Commission and advertisement issued on 29/03/2023.

Subsequently, the Government notified the position of Legal Assistant at Level-6 w.e.f. 20/04/2023 for which consolidated salary as per Level-6 works out to be Rs.40,905/- per month. The Vice-Chancellor on behalf of the Executive Council has approved to revise the salary of legal Assistant w.e.f. 08/06/2023 and payment of arrears amount to Rs.76,749/- to the incumbent.

RESOLUTION XXVIII: The Executive Council ratified the decision taken by the Vice-Chancellor in approving the Revision of the Legal Assistant Salary w.e.f. 08/06/2023.

(Action: Assistant Registrar-Admin.(Non-Teaching))

**R1** (viii) Sanction of Study leave to Ms. Purva Vasta, Assistant Professor, Shenoi Goembab School of Languages & Literature, Goa University.

The House was informed that a request for Study leave was received from Ms. Purva Vasta, Assistant Professor, Shenoi Goembab School of Languages & Literature, Goa University for the period from 02/01/2024 to 02/07/2024. The same was recommended by the Dean, Shenoi Goembab School of Languages & Literature.

RESOLUTION XXIX: The Executive Council ratified the decision taken by the Vice-Chancellor in approving the grant of Study leave to Ms. Purva Vasta, Assistant Professor, Shenoi Goembab School of Languages and Literature, Goa University from 02/01/2023 to 02/07/2023.

(Action: Assistant Registrar-Admin.(Teaching))

**R2** (i) To consider Enhancement of Seed Money Grants from ₹50,000/- to ₹1 Lakh.

The Members were informed that the Executive Council in its meeting held on 31/08/2018 resolved for implementing a grant of ₹50,000/- as Seed Money Grants for research purpose to the newly recruited teachers.

As per the NAAC guidelines (Criterion No. 3.1.2) it was mentioned that each Institution should provide minimum of Rs. One Lakh for Teacher for research. Seed Money Grants less than One Lakh per teacher would not be considered.

Taking into account the NAAC Criterion, the Advisory Committee of Internal Quality Assurance in its meeting held on 23/05/2023 had recommended to put up the proposal before the Executive Council for consideration for enhancement of Seed Money Grants from ₹50,000/- to ₹One Lakh.

RESOLUTION XXX: The Executive Council considered and approved the proposal recommended by the Advisory Committee of Internal Quality Assurance for enhancement of Seed Money Grants from ₹50,000/- to ₹One Lakh to the newly recruited Assistant Professors who have not received seed money from any other source.

(Action: Assistant Registrar-Admin.(Teaching))

A.O.B. (1):

Confidential matter pertains to POSH Act 2013.

The meeting ended at 12.30 p.m. with thanks to the members.

Sd/-(Prof. V. S. Nadkarni) **REGISTRAR** 

Sd/-(Prof. H. B. Menon) VICE-CHANCELLOR